

# **DRAFT Curriculum Vitae**

**Steven B. Webber**

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## **General Information**

University address: Department of Interior Architecture and Design  
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## **Professional Preparation**

2005 M.Arch., Lawrence Technological University, Southfield, MI. Major: Architecture.

2001 B.S., Lawrence Technological University, Southfield, MI. Major: Architecture.

2001 B.S., Lawrence Technological University, Southfield, MI. Major: Interior Architecture.

## **Professional Credential(s)**

2010–present National Council of Interior Design Qualification. NCIDQ #27178.

2006–present Leadership in Energy and Environmental Design Accredited Professional (LEED-AP).

2005–present NCARB Internship Development Program.

## **Professional Experience**

2018–present Associate Professor, Department of Interior Architecture and Design, Florida State University, Tallahassee, FL.

2012–2018	Assistant Professor, Department of Interior Architecture and Design, Florida State University, Tallahassee, FL.
2010–2012	Assistant Professor, College of Technology, Interior Design Program, Eastern Michigan University, Ypsilanti, MI.
2010–2012	Design Practitioner, Detroit, MI, Independent.
2010	Adjunct Professor, College of Technology, Interior Design Program, Eastern Michigan University, Ypsilanti, MI.
2007–2010	Adjunct Professor, College of Architecture and Design, Lawrence Technological University, Southfield, MI.
2009–2010	Job Captain, Project Architect, S3 Architecture, Farmington, MI.
2007–2009	Project Architect/Interior Designer, Hobbs + Black Architects, Ann Arbor, MI.
2005–2007	Project Designer, Neumann/Smith Architecture, Southfield, MI.
2001–2005	Junior Architect/Interior Designer, M. Arthur Gensler Jr. & Associates, Inc. (Gensler), Detroit, MI.
1999–2001	Intern Architect/Interior Designer, JPRA Architects, Farmington Hills, MI.
1998	Intern Architect, JML Design Group LTD. Architecture Firm, Traverse City, MI.

### **Honors, Awards, and Prizes**

Best Poster Presentation, Interior Design Educators Council (2021).  
Top Downloaded Article of 2017-2018, Journal of Interior Design, Wiley Publishing (2019).  
University Undergraduate Teaching Award, Florida State University (2019). (\$2,000).  
Most Admired Interior Design Schools, Design Intelligence (2019).  
Top Ranked Interior Design Schools - Focus Areas, Construction Materials and Methods, Design Intelligence (2019).  
Top Ranked Interior Design Schools - Focus Areas, Engineering Fundamentals, Design Intelligence (2019).  
Top Ranked Interior Design Schools - Focus Areas, Project Planning and Management, Design Intelligence (2019).  
College of Fine Arts Teaching Award, College of Fine Arts, Florida State University (2018). (\$500).  
University Teaching Award Nominee, Florida State University (2018).  
University Teaching Award Nominee, Florida State University (2017).

Service Award, Interior Design Educators Council (2017).  
RDI Student Design Competition First Place Winner Institution Prize, Retail Design Institute (2016). (\$500).  
Best Paper in Session, International Institute of Informatics and Systemics (2016).  
University Teaching Award Nominee, Florida State University (2016).  
2014 KOSES International Invitation Exhibition "Best Award", Korean Society of Exhibition Design Studies (2014).  
LEED Silver Certification Level for AAA Branch Office in Birmingham, MI, United States Green Building Council (2010).  
'Future Image' Architecture Competition Honorable Mention, International Council of Shopping Centers (2009).  
Building of America Award, Real Estate and Construction Review (2009).  
Construction and Design Award, Honorable Mention, Engineering Society of Detroit (2009).  
Facility Management Achievement Award, Southeast Michigan Chapter of the International Facility Management Association (2009).  
Honor Award, American Society of Landscape Architects Michigan Chapter (2009).  
Honor Award, American Institute of Architects Michigan Chapter (2009).  
LTU Masters of Architecture Thesis Competition, Lawrence Technological University College of Architecture and Design (2004). (\$2,500).  
"Best of Florida" Award, Southeast Construction (2004).  
International Design and Development Award, International Council of Shopping Centers (2004).  
PLACE Design Award, American Institute of Architects Michigan Chapter (2003).  
SADI Award - New Centers More Than 1 Million Square Feet category - Honorable Mention, Superior Achievement in Design and Imaging (2003).  
IDEC Student Design Competition – 1st Place, Graduate level, Interior Design Educators Council (2001).

## **Current Membership in Professional Organizations**

Interior Design Educators Council  
International Institute of Informatics and Systemics

## **Teaching**

Interior design is a professional discipline that places extraordinary value on both aesthetics and functionality. The artistic and technical qualities of a building interior must coalesce to form successful design outcomes. The pedagogical process of interior design seeks to integrate these two foundational topics. The teaching record demonstrated here reflects this pedagogical discipline of integrating design aesthetics and technical construction topics.

## **Courses Taught**

Interior Design Studio V (IND4245C)  
Graduate Studio VI (IND5281C)  
Graduate Internship (IND5948)

Graduate Portfolio Review I (IND5528)  
Graduate Studio VI (IND5281)  
Interior Design Studio III (IND4242C)  
Construction Documents (IND3474)  
Construction Documents (IND5487)  
Construction Systems (IND5479)  
Construction Systems (IND3470)  
Special Topics in Interior Design (IND3930)  
Special Topics in Interior Design (IND5930)  
Graduate Studio VII (IND5282)  
Survey of Interior Design (IND2002)  
Interior Design Studio III (IND4242)  
Graduate Portfolio Review II (IND5526)  
Survey of Interior Design (IND5005)  
Directed Individual Study (IND5910)  
Interior Design Studio V (IND4245)  
Graduate Studio III (IND5257)  
Thesis (IND5971)  
Graduate Studio V (IND5280)  
Business Practices for Interior Designers (IND4506)  
Graduate Studio IV (IND5258)  
Interior Design Studio IV (IND4243)  
Professional Practices (IND5508)  
Computer-Aided Design I (IND3465)  
Supervised Research (IND5911)  
Furniture Design (IND3440)  
Graduate Seminar: Design Issues (IND5638)  
Computers for Interior Design 1 (IDE123)  
Materials and Components (IDE121)  
Interior Design Studio 3 (IDE210)  
Interior Design Studio 5 (IDE310)  
Writing for Interior Design (IDE430)  
Trade Shows in IDE (IDE479)  
River House Competition (IDE579)  
Educational Praxis (ARC6903)  
Integrated Design Studio 2 - Interior Architecture Section (ARC2126)  
Interior Architecture Studio 2 (ARI3124)  
Graduate Foundation Studio (ARC5017)  
Interior Architecture Studio 1 (ARI3114)

### **New Course Development**

First Professional Integrated Design Studio 1 (2022)  
Construction Documents (Online) (2022)  
First Professional Integrated Design Studio 2 (2021)

Survey of Interior Design (2019)  
Special Topics - Design Competitions (2018)  
Writing for Interior Design (2011)

### **Management of Multiple Course Sections**

Construction Documents (IND3474)  
Survey of Interior Design (IND2002)

### **Master's Committee Chair**

Ostrander, C., graduate. (2021). *INTERIOR DESIGN IN BEHAVIORAL HEALTHCARE FACILITIES: AN EXPLORATION OF HOW INTERIOR DESIGN ELEMENTS CAN IMPACT PATIENT WELLBEING.*

Perron, O., graduate. (2021). *PERSONALITY AND PERSONALIZATION: INFORMING DESK ACCESSORY DESIGN IN THE OPEN OFFICE.*

Millican, K. D., graduate. (2016). *Workplace Amenities and Early Adulthood: Improving Retention in the Workplace.* [Gensler Scholars Program. This program links the thesis student with a practicing designer or architect who provides professional practice insight throughout the thesis process]

Timmerman, K. L., graduate. (2015). *Millennials and Home: Understanding the Needs of the Millennial Generation in their Housing Environment.*

Riley, E., student.

### **Master's Committee Member**

Houston, A., graduate. (2023). *A SPACE OF OUR OWN: INFORMAL SOCIAL SPACES IN MIDDLE SCHOOLS.*

Smith, H., graduate. (2022). *DESIGNING FOR PEOPLE IN SPACE: FACTORS INFLUENCING ASTRONAUTS' PSYCHOLOGICAL WELL-BEING DURING LONG-TERM SPACE TRAVEL.*

Varnedoe, J., graduate. (2020).

Brown, M., graduate. (2019).

L'Heureux, G., graduate. (2019).

Johnson, M. E., graduate. (2018).

Cullen, K. R., graduate. (2016).

Gauley, J. A., graduate. (2016).

Kibler, S., graduate. (2015).

Leadon, A. B., graduate. (2015).

Dodd, H. N., graduate. (2014).

Robinson, K. G., graduate. (2014).

### **Supervision of Student Research Not Related to Thesis or Dissertation**

Murata, M. (Jan–Apr 2014).

Cayson, B. (Sep–Dec 2013).

Marhee, J. (Sep–Dec 2013).

Timmerman, K. (Sep–Dec 2013).

### **Design Charrette Development and Execution**

Webber, S. B. (2022–2023). *2023 FSU Interior Architecture and Design Annual Design Charrette: Game On*. FSU Department of Interior Architecture and Design.

Webber, S. B. (2021–2022). *2022 FSU Interior Architecture and Design Annual Design Charrette: Secret Society Meeting Place*. FSU Department of Interior Architecture and Design.

Webber, S. B. (2020–2021). *2021 FSU Interior Architecture and Design Annual Design Charrette: Mind Palace*. FSU Department of Interior Architecture and Design.

Webber, S. B. (2019–2020). *2020 FSU Interior Architecture and Design Annual Design Charrette: Mars Colony*. FSU Department of Interior Architecture and Design.

Webber, S. B. (2018–2019). *2019 FSU Interior Architecture and Design Annual Design Charrette: Steampunk London*. FSU Department of Interior Architecture and Design.

Webber, S. B. (2017–2018). *2018 FSU Interior Architecture and Design Annual Design Charrette: Invisible Cities by Italo Calvino*. FSU Department of Interior Architecture and Design.

Webber, S. B. (2016–2017). *2016-2017 FSU Interior Architecture and Design Annual Design Charrette: Supervillain Correctional Facility*. FSU Department of Interior Architecture and Design.

Webber, S. B. (2015). *2015 FSU Interior Design Annual Design Charrette: The Red Violin*. FSU Department of Interior Architecture and Design.

Webber, S., & Purvis, A. (2014). *2014 FSU Interior Design Student Design Charrette: MagLab*. FSU Department of Interior Architecture and Design.

Webber, S. B. (2013). *2013 FSU Interior Design Annual Design Charrette: Zombie Safe House*. FSU Department of Interior Architecture and Design.

### **Invited Lectures**

Webber, S. (2013–2022). *Recent and Current Research Topics*. FSU Department of Interior Architecture and Design.

### **Mentorship of Student Competition Winners**

Ostrander, C. (2021). *2021 FSU Masters in Four - 2nd Place*. Florida State University.

Perron, O. (2021). *2021 FSU Masters in Four - Finalist*. Florida State University.

Barco, M. (2019). *2019 Retail Design Institute Student Design Competition - 3rd Place*. Retail Design Institute.

### **Mentorship of Student Design Competition Winners**

Perron, O. (2018). *2018 Retail Design Institute Student Design Competition - Honorable Mention*. Retail Design Institute.

Langman, B. (2017). *2017 Retail Design Institute Student Design Competition - 3rd Place Winner (\$1,000 prize)*. Retail Design Institute.

Haynes, E. (2016). *2016 Retail Design Institute Student Design Competition - 1st Place Winner (\$5,000 prize)*. Retail Design Institute.

Lara, K. (2016). *2016 Retail Design Institute Student Design Competition - 3rd Place Winner (\$1,000 prize)*. Retail Design Institute.

Thompson, R. (2015). *2015 Retail Design Institute Student Design Competition - 2nd Place Winner (\$4,000 prize)*. Retail Design Institute.

Cubbage, A. (2013). *2013 American Society of Interior Designers North Florida Chapter Student Design Competition - 1st Place Student*. American Society of Interior Designers - North Florida Chapter.

## Research and Original Creative Work

The research outlined below describes the integration of interior design pedagogy with design practice. Scholarly works in design pedagogy, emotional intelligence, and empathy and systemizing are outlined. Scholarly and creative work surrounding the charrette links the pedagogy and practice-related topics with one another.

## Publications

### Invited Journal Articles

Webber, S. B. (2019). Look to Maslow's Hierarchy to See Design and Architecture Impacts. *Interiors & Sources*. Retrieved from <https://www.interiorsandsources.com/article-details/articleid/22727/title/maslow-hierarchy-design-architecture-impacts>

### Refereed Journal Articles

Dawkins, J., & Webber, S. (submitted). Emotional Investment in Sketching: Framing the Process with Expertise Theory and Emotional Intelligence. *Representation, Journal of the Design Communication Association*. Manuscript submitted for publication, 10 pages.

Londy, T., & Webber, S. (in press). The Design Charrette: Lessons Learned in Seeking Methods to Accelerate Student Learning. *Journal of the 2023 SEGD Academic Summit (International)*, 20 pages.

Webber, S. (2017). Emotional Intelligence in the Interior Design Context. *Journal of Interior Design (International)*, 42(4), 29-44. Retrieved from <http://onlinelibrary.wiley.com/doi/10.1111/joid.12103/full> doi:10.1111/joid.12103

Webber, S. (2016). The Charrette Design Model Provides a Means to Promote Collaborative Design in Higher Education. *Journal of Systemics, Cybernetics, and Informatics (International)*, 14(1), 84-91. Retrieved from <http://www.iiisci.org/journal/sci/issue.asp?is=ISS1601>

### Refereed Books

Webber, S. (contract). *Teaching for Social Change in the Design Disciplines*. Manuscript under contract for publication, Oxfordshire: Routledge (International).

Webber, S. (contract). *Interior Design Fundamentals, 2nd edition*. Manuscript under contract for publication, New York: Fairchild Books (International).

Webber, S. (2019). *Interior Design Fundamentals*. New York: Fairchild Books (International).



## Refereed Proceedings

- Webber, S., Kimball, L., Anderson, M., Lee, S., & Birkentall, C. (2023). Student Design Competitions: Practitioner Perceptions on Hiring and Working with Recent Graduates. In Tina Patel, John Humphries, Jinoh Park (Ed.), *2023 Interior Design Educators Council Annual Conference, Vancouver, BC Canada (International)*. Washington D.C.: IDEC. Retrieved from <https://idec.org/annual-conference-proceedings/>
- Webber, S., Kimball, L., Anderson, M., Lee, S., & Birkentall, C. (2023). The Future of the IDEC Student Design Competition: Member Perspectives. In Tina Patel, John Humphries, Jinoh Park (Ed.), *2023 Interior Design Educators Council Annual Conference, Vancouver, BC Canada (International)*. Washington D.C.: IDEC. Retrieved from <https://idec.org/annual-conference-proceedings/>
- Webber, S., & Sickler, S. (2022). Making the Cut: The Relationship Between Emotional Intelligence and Acceptance into a Limited Access ID Program. In Tina Patel, John Humphries, Jinoh Park (Ed.), *2022 Interior Design Educators Council Annual Conference, Online* (pp. 438-443). Washington D.C.: IDEC. Retrieved from [https://idec.org/wp-content/uploads/2022/08/2022-Conference-Proceedings\\_FINAL\\_opt.pdf](https://idec.org/wp-content/uploads/2022/08/2022-Conference-Proceedings_FINAL_opt.pdf)
- Ostrander, C., & Webber, S. (2021). Interior Design in State Mental Health Facilities: How Interior Design Elements Can Impact Patient Wellbeing. In Kristin Mak, Tina Patel, John Humphries, Zina Alaswad, Jerome Gomez (Ed.), *2021 Interior Design Educators Council Annual Conference, Online* (pp. 140-146). Washington D.C.: IDEC. Retrieved from [https://idec.org/wp-content/uploads/2022/08/Proceedings\\_Appendices\\_2021\\_opt.pdf](https://idec.org/wp-content/uploads/2022/08/Proceedings_Appendices_2021_opt.pdf)
- Perron, O., & Webber, S. (2021). Personality and Personalization: Informing Desk Accessory Design in the Open Office. In Kristin Mak, Tina Patel, John Humphries, Zina Alaswad, Jerome Gomez (Ed.), *2021 Interior Design Educators Council Annual Conference, Online* (pp. 115-121). Washington D.C.: IDEC. Retrieved from [https://idec.org/wp-content/uploads/2022/08/Proceedings\\_Appendices\\_2021\\_opt.pdf](https://idec.org/wp-content/uploads/2022/08/Proceedings_Appendices_2021_opt.pdf)
- Webber, S. (2021). Systemizing and Empathizing: Fundamental Traits of the Designer. In Kristin Mak, Tina Patel, John Humphries, Zina Alaswad, Jerome Gomez (Ed.), *2021 Interior Design Educators Council Annual Conference, Online* (pp. 460-462). Washington D.C.: IDEC. Retrieved from [https://idec.org/wp-content/uploads/2022/08/Proceedings\\_Appendices\\_2021\\_opt.pdf](https://idec.org/wp-content/uploads/2022/08/Proceedings_Appendices_2021_opt.pdf)
- Webber, S. (2019). Empathy Quotient: Quantifying the Foundation of Design Thinking. In Jun Zou (Ed.), *2019 Interior Design Educators Council Annual Conference, Charlotte, NC* (pp. 97-98). Illinois: IDEC. Retrieved from <https://www.idec.org/files/2019%20IDEC%20Conference%20Proceeding.pdf>

- Webber, S., & Sickler, S. (2019). Toward a framework for human-centered design education: Enhancing empathy through experiential learning. In Jun Zou (Ed.), *2019 Interior Design Educators Council Annual Conference, Charlotte, NC* (pp. 105-107). Illinois: IDEC. Retrieved from <https://www.idec.org/files/2019%20IDEC%20Conference%20Proceeding.pdf>
- Webber, S. (2018). Maslow's Eight-Tier Hierarchy of Needs: The Whispering Protagonist of Human-Centered Design. In Michelle Pearson (Ed.), *2018 Interior Design Educators Council Annual Conference, Boston, MA* (pp. 304-306). Illinois: IDEC. Retrieved from <https://www.idec.org/files/Proceedings%202018.pdf>
- Webber, S. (2018). Super Villains: Designing for Restraint or Rehabilitation in the Comic Book Universe. In Michelle Pearson (Ed.), *2018 Interior Design Educators Council Annual Conference, Boston, MA* (pp. 510-514). Illinois: IDEC. Retrieved from <https://www.idec.org/files/Proceedings%202018.pdf>
- Fishburne, K., & Webber, S. (2017). Are Unpaid Internships Discriminatory? In Michelle Pearson (Ed.), *2017 Interior Design Educators Council Annual Conference, Chicago, IL* (pp. 718-720). Illinois: IDEC. Retrieved from <https://www.idec.org/files/2017%20Conference%20Proceedings.pdf>
- Webber, S. (2017). Emotional Intelligence and Peer Perceptions within Interior Design Teams. In Michelle Pearson (Ed.), *2017 Interior Design Educators Council Annual Conference, Chicago, IL* (pp. 639-642). Illinois: IDEC. Retrieved from <https://www.idec.org/files/2017%20Conference%20Proceedings.pdf>
- Waxman, L., Webber, S., Pable, J., & Huber, A. (2017). From Silos to Synergies: Creating Scaffolding Opportunities for Increased Student Learning. In Michelle Pearson (Ed.), *2017 Interior Design Educators Council Annual Conference, Chicago, IL* (pp. 655-662). Illinois: IDEC. Retrieved from <https://www.idec.org/files/2017%20Conference%20Proceedings.pdf>
- Dawkins, J., & Webber, S. (2016). Emotional Investment in Sketching: Framing the Process with Expertise Theory and Emotional Intelligence. In Steven P. Juroszek (Ed.), *2016 DCA Biannual Conference, Montana State University* (pp. 65-72). Bozeman, MT: Design Communication Association.
- Webber, S. (2016). Implications of Emotional Intelligence Outliers, Anomalies, and Unexpected Outcomes for Interior Design Students. In Celen Pasalar, PhD, & Andrew A. Fox, PLA, ASLA (Eds.), *2016 Environmental Design Research Association Annual Conference; Raleigh, NC (International)* (pp. 198-199). Raleigh, NC: EDRA. Retrieved from <http://www.edra.org/sites/default/files/publications/EDRA47proceedingsInside%20-%20FINAL%20for%20website2.pdf>
- Webber, S. (2016). Emotional Intelligence and the Interior Design Student. In Tina Sarawgi (Ed.), *2016 Interior Design Educators Council Annual Conference, Portland, OR* (pp.

- 737-741). Indianapolis, IN: IDEC. Retrieved from <http://www.idec.org/i4a/pages/index.cfm?pageID=4175>
- Webber, S. (2016). Design Charrette: Leveraging Multi-disciplinary Consultation and Expertise Transfer Among Interior Design Students to Tackle Complex Design Challenges. In Nagib Callaos (Ed.), *2016 International Multi-Conference on Complexity, Informatics and Cybernetics, Orlando (International)* (pp. 101-106). Orlando: IIS.
- Millican, K., & Webber, S. (2015). Stage of Life and Spatial Amenities: Improving Retention in the Workplace. In *2015 Interior Design Educators Council Annual Conference, South Region, Charleston, SC*. Illinois: IDEC.
- Webber, S. (2015). A Progression through the FSU Department of Interior Design. In *Korean Society of Exhibition Design Studies (KOSES), South Korea* (pp. 40). Seoul: KOSES.
- Purvis, A., & Webber, S. (2015). Sustaining the Mission of the World's Premier High Magnetic Field Laboratory through Design. In *Korean Society of Exhibition Design Studies (KOSES), South Korea* (pp. 13). Seoul: KOSES.
- Webber, S. (2015). Using the Charette Design Model to Bind Creativity with Technical Knowledge into One Cohesive Design Process. In *2015 Interior Design Educators Council Annual Conference* (pp. 591-597). Forth Worth, TX: IDEC.
- Webber, S. (2015). Using the Charette Design Model to Foster Connections amongst Peer Designers and External Allied Fields. In *2015 Interior Design Educators Council Annual Conference* (pp. 583-590). Forth Worth, TX: IDEC.
- Webber, S. (2014). Does Meshing Teaching Styles with Learning Styles Produce Improved Outcomes in the Context of a Construction Systems Course? In *2014 Interior Design Educators Council Annual Conference, South Region* (pp. 65-70). Tallahassee, FL.: IDEC.
- Timmerman, K., & Webber, S. (2014). Millennials & Home: Understanding the Needs of the Millennial Generation in their Housing Environment. In *2014 Interior Design Educators Council Annual Conference, South Region* (pp. 121-122). Tallahassee, FL.: IDEC.
- Webber, S. (2014). Pro-Active Multi-Disciplinary Collaboration in Preparation for the Zombie Apocalypse. In *2014 Environmental Design Research Association Annual Conference, New Orleans* (pp. 313-314). McLean, VA: EDRA.
- Webber, S. (2014). Influencing Construction Systems Pedagogy by Determining Patterns in Learning Styles. In *2014 Interior Design Educators Council Annual Conference, New Orleans, LA* (pp. 734-739). Indianapolis, IN.

- Webber, S. (2014). Project Z Exhibition. In *Korean Society of Exhibition Design Studies (KOSES), South Korea* (pp. 43). Seoul: KOSES.
- Webber, S. (2013). Overcoming the Young Designer's Bias: Instructional Techniques that Create Fresh Perspectives in Dwelling Design. In *2013 Interior Design Educators Council Annual Conference, Indianapolis, IN* (pp. 697-703). Indianapolis, IN: IDEC.
- Webber, S. (2012). Re-bridging the Gap Between Verbal and Visual Communication in the Midst of an Evolving Style of Learning. In *2012 Interior Design Educators Council Annual Conference, Baltimore, MD* (pp. 464-471). Indianapolis, IN: IDEC.

### **Refereed Tests, Instruments, or Assessment Measures**

- Webber, S. B. (2020). *Interior Design Fundamentals, First Edition, Instructor's Guide*. New York: Fairchild Books (International).

### **Refereed Reports**

- Webber, S. B., Birkentall, C., Kimball, L., Jacobs, C., Anderson, M., & Lee, S. (in press). *IDEC Student Design Competition: A Comprehensive Analysis for Moving Forward*. Interior Design Educators Council.

### **Refereed Newsletter Articles**

- Fishburne, K., & Webber, S. (2015). Business Practices Class: Some Ways to Engage Millennials. *IDEC EXCHANGE a Forum for Interior Design Education, Spring 2015*, 23. Retrieved from [http://www.idec.org/files/public/IDECExchange\\_Spring2015.pdf](http://www.idec.org/files/public/IDECExchange_Spring2015.pdf)

### **Nonrefereed Proceedings**

- Huber, A., & Webber, S. (2015). Empathy Tool Kit: Enhancing Intended Spatial Perceptions of Budding Designers. In *Sensory Experience Across the Disciplines: A Colloquium*. Tallahassee, FL.: FSU Libraries and Center for Humanities and Society. Retrieved from <https://www.lib.fsu.edu/scholars-commons/event/sensory-experience-across-the-disciplines>

## **Presentations**

### **Refereed Papers at Conferences**

Dawkins, J., & Webber, S. (presented 2016, September). *Emotional Investment in Sketching: Framing the Process with Expertise Theory and Emotional Intelligence*. Paper presented at 2016 Biennial Conference of the Design Communication Association, Design Communication Association, Montana State University, Bozeman, MT. (International)

Webber, S. (presented 2016, March). *Design Charrette: Leveraging Multi-disciplinary Consultation and Expertise Transfer Among Interior Design Students to Tackle Complex Design Challenges*. Paper presented at 2016 International Multi-Conference on Complexity, Informatics and Cybernetics, International Institute of Informatics and Systemics, Orlando, FL. (International)

### **Invited Keynote and Plenary Presentations at Conferences**

Webber, S. B., Mick, M., Londy, T., Chapin, T., & Maggos, J. (presented 2022, November). *Creativity, Uncertainty and Social Responsibility in Education*. Keynote presentation at Architecture, Media, Politics, & Society International Conference 2022, Architecture, Media, Politics & Society (AMPS), Online. (International) Retrieved from <https://amps-research.com/event/teaching/schedule/keynote-day-two/creativity-uncertainty-and-social-responsibility-in-education/>

### **Invited Presentations at Symposia**

Huber, A., & Webber, S. (presented 2015, February). Empathy Tool Kit: Enhancing Intended Spatial Perceptions of Budding Designers. In Aimee Boutin (Chair), *Sensory Experience Across the Disciplines: A Colloquium*. Presentation at the meeting of FSU Libraries and the Center for Humanities and Society, Florida State University, Tallahassee, FL. (State)

### **Refereed Presentations at Conferences**

Londy, T., & Webber, S. (presented 2023, June). *The Design Charrette: Lessons Learned in Seeking Methods to Accelerate Student Learning*. Presentation at 2023 SEGDA Academic Summit, Society for Experiential Graphic Design, online. (International)

Webber, S., Kimball, L., Anderson, M., Lee, S., & Birkentall, C. (presented 2023, March). *Student Design Competitions: Practitioner Perceptions on Hiring and Working with Recent Graduates*. Presentation at 2023 Interior Design Educators Council Annual Conference, Interior Design Educators Council, Vancouver, BC Canada. (International)

- Webber, S., Kimball, L., Anderson, M., Lee, S., & Birkentall, C. (presented 2023, March). *The Future of the IDEC Student Design Competition: Member Perspectives*. Presentation at 2023 Interior Design Educators Council Annual Conference, Interior Design Educators Council, Vancouver, BC Canada. (International)
- Webber, S., & Sickler, S. (presented 2022, March). *Making the Cut: The Relationship Between Emotional Intelligence and Acceptance into a Limited Access Interior Design Program*. Presentation at 2022 Interior Design Educators Council Annual Conference, Interior Design Educators Council, Online. (National)
- Webber, S. (presented 2021, March). *Empathy Quotient: Quantifying the Foundation of Design Thinking*. Presentation at 2021 Interior Design Educators Council Annual Conference, Interior Design Educators Council, Online. (National)
- Ostrander, C., & Webber, S. (presented 2021, March). *Interior Design in State Mental Health Facilities: How Interior Design Elements Can Impact Patient Wellbeing*. Poster presentation at 2022 Interior Design Educators Council Annual Conference, Interior Design Educators Council, Online. (National)
- Perron, O., & Webber, S. (presented 2021, March). *Personality and Personalization: Informing Desk Accessory Design in the Open Office*. Poster presentation at 2021 Interior Design Educators Council Annual Conference, Interior Design Educators Council, Online. (National)
- Dawkins, J., Huber, A., & Webber, S. (presented 2020, July). *Remote Engagement: A Hard Pivot to Embrace Alternative Internship Delivery Methods Produces Unexpected Positive Results*. Presentation at 2020 Interior Design Educators Council Annual Symposium, Interior Design Educators Council, Online. (National)
- Webber, S. (presented 2020, January). *Neuroscience and Emotional Trait Influences Upon Design Process and Outcomes*. Presentation at 2020 AMPS Parade: Experiential Design - Rethinking relations between people, objects, and environments, Architecture Media Politics Society, Tallahassee, FL. (International)
- Webber, S. (presented 2019, March). *Empathy Quotient: Quantifying the Foundation of Design Thinking*. Presentation at 2019 Interior Design Educators Council Annual Conference, Interior Design Educators Council, Charlotte, NC. (National)
- Webber, S., & Sickler, S. (presented 2019, March). *Toward a framework for human-centered design education: Enhancing empathy through experiential learning*. Presentation at 2019 Interior Design Educators Council Annual Conference, Interior Design Educators Council, Charlotte, NC. (National)

- Webber, S. (presented 2018, March). *Maslow's Eight-Tier Hierarchy of Needs: The Whispering Protagonist of Human-Centered Design*. Presentation at 2018 Interior Design Educators Council Annual Conference, Interior Design Educators Council, Boston, MA. (National)
- Webber, S. (presented 2018, March). *Super Villains: Designing for Restraint or Rehabilitation in the Comic Book Universe*. Presentation at 2018 Interior Design Educators Council Annual Conference, Interior Design Educators Council, Boston, MA. (National)
- Fishburne, K., & Webber, S. (presented 2017, March). *Are Unpaid Internships Discriminatory?* Presentation at 2017 Interior Design Educators Council Annual Conference, Interior Design Educators Council, Chicago, IL. (National)
- Webber, S. (presented 2017, March). *Emotional Intelligence and Peer Perceptions within Interior Design Teams*. Presentation at 2017 Interior Design Educators Council Annual Conference, Interior Design Educators Council, Chicago, IL. (National)
- Waxman, L., Webber, S., Pable, J., & Huber, A. (presented 2017, March). *From Silos to Synergies: Creating Scaffolding Opportunities for Increased Student Learning*. Presentation at 2017 Interior Design Educators Council Annual Conference, Interior Design Educators Council, Chicago, IL. (National)
- Webber, S. (presented 2017, March). *Managing High Emotional Intelligence in Low Emotional Intelligence Contexts*. Poster presentation at Diversity, Learning, and Student Success: Voices Leading Change, American Association of Colleges and Universities, Jacksonville, FL. (International)
- Webber, S. (presented 2016, May). *Implications of Emotional Intelligence Outliers, Anomalies, and Unexpected Outcomes for Interior Design Students*. Presentation at 2016 Environmental Design Research Association Annual Conference, Environmental Design Research Association, Raleigh, NC. (International)
- Webber, S. (presented 2016, March). *Emotional Intelligence and the Interior Design Student*. Presentation at 2016 Interior Design Educators Council Annual Conference, Interior Design Educators Council, Portland, OR. (National)
- Millican, K., & Webber, S. (presented 2015, October). *Stage of Life and Spatial Amenities: Improving Retention in the Workplace*. Poster presentation at 2015 Interior Design Educators Council Annual Conference, South Region, Interior Design Educators Council, Charleston, SC. (Regional)
- Purvis, A., & Webber, S. (presented 2015, March). *Opposites Attract: Collaboration between Science and the Arts and the world's premier Magnetic Research Facility*. Presentation at 2015 Interior Design Educators Council Annual Conference, Interior Design Educators Council, Ft. Worth, TX. (National)

- Webber, S. (presented 2015, March). *Using the Charette Design Model to Bind Creativity with Technical Knowledge into One Cohesive Design Process*. Presentation at 2015 Interior Design Educators Council Annual Conference, Interior Design Educators Council, Ft. Worth, TX. (National)
- Webber, S. (presented 2015, March). *Using the Charette Design Model to Foster Connections amongst Peer Designers and External Allied Fields*. Presentation at 2015 Interior Design Educators Council Annual Conference, Interior Design Educators Council, Ft. Worth, TX. (National)
- Webber, S. (presented 2014, October). *Does Meshing Teaching Styles with Learning Styles Produce Improved Outcomes in the Context of a Construction Systems Course?* Presentation at 2014 Interior Design Educators Council Annual Conference, South Region, Interior Design Educators Council, Tallahassee, FL. (Regional)
- Timmerman, K., & Webber, S. (presented 2014, October). *Millennials & Home: Understanding the Needs of the Millennial Generation in their Housing Environment*. Poster presentation at 2014 Interior Design Educators Council Annual Conference, South Region, Interior Design Educators Council, Tallahassee, FL. (Regional)
- Webber, S. (presented 2014, May). *Pro-Active Multi-Disciplinary Collaboration in Preparation for the Zombie Apocalypse*. Presentation at 2014 Environmental Design Research Association Annual Conference, Environmental Design Research Association, New Orleans, LA. (International)
- Webber, S. (presented 2014, February). *Influencing Construction Systems Pedagogy by Determining Patterns in Learning Styles*. Presentation at 2014 Interior Design Educators Council Annual Conference, Interior Design Educators Council, New Orleans, LA. (National)
- Webber, S. (presented 2014, February). *Project Z: Designing for the Zombie Apocalypse*. Presentation at 2014 Interior Design Educators Council Annual Conference, Pecha Kucha Night, Interior Design Educators Council. (National)
- Webber, S. (presented 2013, February). *Overcoming the Young Designer's Bias: Instructional Techniques that Create Fresh Perspectives in Dwelling Design*. Presentation at 2013 Interior Design Educators Council Annual Conference, Interior Design Educators Council, Indianapolis, IN. (National)
- Webber, S. (presented 2012, March). *Re-bridging the Gap between Verbal and Visual Communication in the Midst of an Evolving Style of Learning*. Presentation at 2012 Interior Design Educators Council Annual Conference, Interior Design Educators Council, Baltimore, MD. (National)



### **Invited Lectures and Readings of Original Work**

- Webber, S. B. (2019, March). *Firmwide Interiors Discipline 2019 WebEx Series: TEAMING-UP. Implications of Emotional Intelligence on the practice of design.* Delivered at HOK, Online. (National)
- Webber, S. B. (2011). *Communication Across the Curriculum.* Delivered at Eastern Michigan University, Eastern Michigan University. (Local)
- Webber, S. B. (2010). *Writing Across the Curriculum.* Delivered at Eastern Michigan University, Eastern Michigan University. (Local)

### **Exhibitions**

#### **Invited Exhibitions**

- Webber, S. (2016, October). *Interior Architecture and Design Faculty Exhibition* [Institutional]. FSU, William Johnston Building, Tallahassee, FL: FSU, Department of Interior Architecture and Design.

#### **Juried Exhibitions**

- Londy, T., & Webber, S. B. (2023, January–March). *Charrette: 10 Years Retrospective in FSU IA&D* [Gallery of Creative Work and Student Work]. FSU William Johnston Building Main Gallery, FSU William Johnston Building; Tallahassee, FL: FSU College of Fine Art.
- Gauley, A., & Webber, S. (2016, May). *2016 KOSES Exhibition: Design Shapes Perception and Perception Alters Reality* [Exhibition Design Art Work]. 2016 KOSES International Invitation Exhibition at the Euro Design Center, Seoul, South Korea: Korean Society of Exhibition Design Studies.
- Webber, S. (2015, May). *2015 KOSES Exhibition: Process* [Exhibition Design Art Work]. 2015 KOSES International Invitation Exhibition at the Euro Design Center, Seoul, South Korea: Korean Society of Exhibition Design Studies.
- Purvis, A., & Webber, S. (2015, May). *2015 KOSES Exhibition: MagLab Student Design Charrette* [Exhibition Design Art Work]. 2015 KOSES International Invitation Exhibition at the Euro Design Center, Seoul, South Korea: Korean Society of Exhibition Design Studies.

- Webber, S. (2014, May). *2014 KOSES: Project Z Exhibition* [Exhibition Design Art Work]. 2014 KOSES International Invitation Exhibition at the Euro Design Center, Seoul, South Korea: Korean Society of Exhibition Design Studies.
- Webber, S. B. (2009, June). *The Future of Retail* [Design Competition]. International Council of Shopping Centers 2009 Annual Conference, Las Vegas, NV: International Council of Shopping Centers.
- Webber, S. B. (2004, April). *Fort Street Presbyterian Church Addition and Renovation* [Architecture Thesis Competition]. College of Architecture and Design Gallery, Southfield, MI: Lawrence Technological University.

### **Non-Juried Exhibitions**

- Webber, S. B. (2012, March). *Retail to the People* [Poster Exhibit]. TEDxEMU.

## **Digital Projects**

### **Refereed Digital Projects**

- Purvis, A., & Webber, S. (Co-PI). (2015, August). *Opposites Attract: Collaboration between Science and the Arts and the World's Premier Magnetic Research Facility* [Presentation at National Conference]. Interior Design Educators Council. Retrieved from <https://www.idec.org/m/pages.cfm>

## **Contracts and Grants**

### **Contracts and Grants Funded**

- Webber, Steven Blair (PI). (May 2013–Aug 2013). *FYAP: Influencing Interior Design Pedagogy by Determining Patterns in Learning Styles and Professional Outcomes*. Funded by FSU CRC. Total award \$20,000.

### **Resource Grant**

- Webber, S. (2017, March). A grant of \$1000 Provost Travel Grant. *Emotional Intelligence and Peer Perceptions within Interior Design Teams*. Sponsored by Florida State University.
- Webber, S. (2016, March). A grant of \$1000 Provost Travel Grant. *Emotional Intelligence and the Interior Design Student*. Sponsored by Florida State University.

Webber, S. (2015, March). A grant of \$1000 Provost Travel Grant. *Using the Charette Design Model to Foster Connections amongst Peer Designers and External Allied Fields*. Sponsored by Florida State University.

Webber, S. (2014, March). A grant of \$1000 Provost Travel Grant. *Influencing Construction Systems Pedagogy by Determining Patterns in Learning Styles*. Sponsored by Florida State University.

Webber, S. (2013, March). A grant of \$1000 Provost Travel Grant. *Overcoming the Young Designer's Bias: Instructional Techniques that Create Fresh Perspectives in Dwelling Design*. Sponsored by Florida State University.

### **Contracts and Grants Denied**

Oates, W., Al-Haik, M., Hussaini, M., Paravastu, A., & Webber, S. (Oct 2012). *Origami Microstructure Powered by Light*. Submitted to National Science Foundation.

### **Reviews of My Research and Original Creative Work by Other Authors**

#### **Reviews Appearing on a Web Site**

Caban, J. (2023). FSU Interior Architecture and Design Department Holds Charrette Competition. *Florida State University News The Official News Source of Florida State University*. Retrieved from <https://news.fsu.edu/multimedia/radio/2023/02/14/fsu-interior-architecture-and-design-department-holds-charrette-competition/>

Jon Zemke. (2007). New Environmentally Friendly AAA Building in Birmingham Under Construction. *metromode*. Retrieved from <http://www.secondwavemedia.com/metromode/devnews/AAABirming0026.aspx>

### **Professional Architecture and Interior Design Work**

Webber, S. B. (2022). *Private Residence Addition Phase 3 (Location: Tallahassee, FL)*. Private Family.

Webber, S. B. (2021–2022). *Private Residence Addition Phase 2 (Location: Tallahassee, FL)*. Private Family.

Webber, S. B., & Fishburne, K. (2018–2019). *Private Residence Phase 1 (Location: Tallahassee, FL)*. Private Family.

- Webber, S. B. (2012). *Bell Creek Community Church Real Estate and Design Consultation (Location: Livonia, MI)*. Bell Creek Community Church.
- Webber, S. B. (2011). *Ann Arbor Public Schools Customer Service Analysis and Best Practices Consultation (Location: Ann Arbor, MI)*. Ann Arbor Public Schools.
- Webber, S. B. (2011). *Triad Fitness Prototype Design and Real Estate Consultation (Location: Novi, MI)*. Triad Fitness.
- Webber, S. B. (2010). *University of Michigan North Campus Chiller Plant (Location: Ann Arbor, MI)*. University of Michigan.
- Webber, S. B. (2009). *City Creek Center Building H (Location: Salt Lake City, UT)*. City Creek Reserve, Inc.
- Webber, S. B. (2009). *Crest View Apartments (Location: Florida)*.
- Webber, S. B. (2009). *Orchard Grove Community Church Addition and Renovation (Location: Novi, MI)*. Orchard Grove Community Church.
- Webber, S. B. (2009). *Washtenaw Community College Occupational Education Building Expansion Feasibility Study (Location: Ann Arbor, MI)*. Washtenaw Community College.
- Webber, S. B. (2008). *Dr. Berg Dental Suite Interior Upfit (Location: Ann Arbor, MI)*. Dahlmann Properties.
- Webber, S. B. (2008). *Harris Hall Office Interior Renovation (Location: Ann Arbor, MI)*. Dahlmann Properties.
- Webber, S. B. (2008). *Kalamazoo Multi-use Development Master Plan (Location: Kalamazoo, MI)*.
- Webber, S. B. (2008). *Monroe County Community College Career and Technology Building (Location: Monroe, MI)*. Monroe County Community College.
- Webber, S. B. (2008). *Oakwood Health System Retail Improvements. (Location: Dearborn, MI)*. Oakwood Health System.
- Webber, S. B. (2008). *TechTown-Two Architecture and Interior Design Feasibility Study (Location: Detroit, MI)*.
- Webber, S. B. (2008). *Woodside Bible Church Expansion (Location: Ann Arbor, MI)*. Woodside Bible Church.

- Webber, S. B. (2007). *Elliott + Pepper Shoe Historic Renovation Feasibility Study*. (Location: Detroit, MI). Private Developer.
- Webber, S. B. (2007). *Sparrow Hospital Renovation/Addition* (Location: Lansing, MI).
- Webber, S. B. (2006). *AAA Branch Office* (Location: Birmingham, MI). Auto Club Group.
- Webber, S. B. (2006). *DTE Campus Enhancements* (Location: Detroit, MI). Detroit Edison Electric Company.
- Webber, S. B. (2006). *Private Residence* (Location: Franklin, MI).
- Webber, S. B. (2005). *First Martin Depot Street Office Building* (Location: Ann Arbor, MI). Martin Group.
- Webber, S. B. (2005). *Loft 322* (Location: Ann Arbor, MI).
- Webber, S. B. (2005). *Siemens VDO Campus Design Feasibility Study* (Location: Troy, MI). Kirco Development Group.
- Webber, S. B. (2005). *Toyota Dealerships* (Location: various USA locations). Nissan North America.
- Webber, S. B. (2004). *High Plains Motorplex* (Location: Loveland, CO). High Plains Development Co.
- Webber, S. B. (2004). *WPP Advertising Agency Feasibility Study* (Location: Dearborn, MI). WPP Advertising Agency.
- Webber, S. B. (2003). *EDS Tenant Improvements @ Renaissance Center* (Location: Detroit, MI). EDS.
- Webber, S. B. (2003). *Nissan Dealerships* (Location: various USA locations). Nissan North America.
- Webber, S. B. (2002). *Daimler Chrysler Financial Upfit* (Location: Farmington Hills, MI). Daimler Chrysler Financial.
- Webber, S. B. (2002). *Volkswagen Dealerships* (Location: various USA locations). Volkswagen.
- Webber, S. B. (2001). *Ford Conference Center Addition* (Location: Dearborn, MI). Ford Motor Company.
- Webber, S. B. (2000). *Mall at Millenia* (Location: Orlando, FL). Taubmann Corporation.

Webber, S. B. (1999). *Comerica Park Restaurant and Retail Spaces (Location: Detroit, MI)*. Detroit Tigers Major League Baseball Club.

Webber, S. B. (1998). *UAW/GM Child Development Center (Location: Flint, MI)*. United Auto Workers - General Motors.

### **Professional Creative Work**

Webber, S. (2018). *Ellicott House*.

### **Refereed Publication: Innovative Teaching Ideas**

Webber, S. (2015). *Material Transitions: Observe, Research, and Apply Good Practices*. Interior Design Educators Council.

Webber, S., & Dawkins, J. (2015). *Pre-Design: Exploring and Documenting the Design Problem and Context*. Interior Design Educators Council.

### **Service**

The service outlined below includes service to Florida State University, the profession of interior design, and the community. The vast majority of the service described here leverages expertise in the architecture and design disciplines and seeks to integrate as many aspects of research and teaching whenever possible.

### **Florida State University**

#### **FSU University Service**

Member, Graduate Policy Committee (2013–2016).

Senator, Faculty Senate (2013–2015).

Charrette Coordinator, National High Magnetic Field Laboratory - 2014 Interior Design Student Design Charrette (2014).

#### **FSU College Service**

Member, College of Fine Arts Tenure and Promotion Committee (2023–present).

Member, College of Fine Arts NASAD Accreditation (2023–2024).

Member, Department of Interior Architecture & Design QER (2023–2024).

Director of Graduate Studies - first professional graduate program creator, First Professional Degree in Interior Design graduate program creation (2020–2022).

Member, College of Fine Arts Dean Search Committee (2018).

Committee Member, 2016 Art and Design for Social Justice Symposium (2015–2016).

Committee Member, Master Craftsman Director Search Committee (2013).

### **FSU Department Service**

Chair, Faculty Search Committee (2023–present).

Faculty Member, IA&D Visioning Task Force (2021–present).

Faculty Mentor, Department Mentorship of Tenure Track Faculty (2021–present).

Member, Promotion and Tenure Committee (2018–present).

Creator, Organizer, Curator of Work, Interior Architecture and Design Student Design Charrette (2013–present).

Juror, Studio Jury Participation (2012–present).

Director of Graduate Studies, Graduate Policy Committee (2019–2023).

Member, Graduate Policy Committee (2018–2023).

Chair & Department Representative, WJB 3004 Renovation (2021–2022).

Program Creator, First Professional MS Degree in Interior Design (2020–2022).

Faculty Member, CIDA Evidence Display (2021).

Faculty Member, CIDA Evidence Preparation (2020–2021).

Member, Faculty Search Committee (2020–2021).

Member, Faculty Search Committee (2018–2019).

Faculty Advisor, Interior Design Student Organization (2014–2018).

Faculty Advisor/Chair, Interior Architecture and Design Graduate Visual Communications Committee (2013–2018).

Chair, Faculty Search Committee (2017–2018).

Faculty Coordinator, Resource Room Coordination (2013–2016).

Faculty Advisor, Curator, 2014 Interior Design Educators Council Annual Conference, South Region, Student Gallery Exhibition (2014).

Committee Member, 2014 Interior Design Educators Council Annual Conference, South Region, Planning Committee (2014).

Co-Curator, Spring 2014 Interior Design Student Lighting and Furniture Design Exhibition (2014).

Presenter, Interior Design Student Organization Portfolio Workshop (2013).

Organizer, Presenter, 2012 Interior Design Graduate Portfolio Workshop (2013).

Co-creator and co-curator, 2012 Homecoming Gallery (2012).

## **The Profession**

### **Guest Reviewer for Refereed Journals**

*International Journal of Designs for Learning* (2013).

### **Service to Professional Associations**

Committee Member, Management Company Search & Transition, Interior Design Educators Council (2023–present).

Chair, Student Design Competition Task Force, Interior Design Educators Council (2021–present).

Member, IDEC Website Complete Redesign, Interior Design Educators Council (2021–present).

Board of Directors, President-Elect, Interior Design Educators Council (2023–2024).

Board of Directors, Director of Teaching, Interior Design Educators Council (2020–2023).

Conference Co-Chair, AMPS hosts international conferences several times per year for the dissemination of scholarship. This conference was 3 days in duration with each day hosted by a different university in an online format. In collaboration with Terry Londy and Meghan Mick we developed the theme of day 2 of the conference and created the call



for abstracts. We also organized and executed the keynote presentation session, Architecture, Media, Politics & Society (AMPS) (2022).

Reviewer of Abstracts, Presentation and poster abstract submissions for 2019 to 2022 Interior Design Educators Council Annual Conferences, Interior Design Educators Council (2019–2021).

Teaching Collaborative Coordinator, Interior Design Educators Council (2018–2020).

Reviewer of papers, International Multi-Conference on Complexity, Informatics and Cybernetics, International Institute of Informatics and Systemics (2016–2019).

Innovative Teaching Ideas Committee Chair, Interior Design Educators Council (2015–2017).

Committee Member, IMCIC 2017 Program Committee, International Institute of Informatics and Systemics (2016–2017).

Reviewer of Abstracts, Presentation and poster abstract submissions for 2017 Interior Design Educators Council Annual Conference, Interior Design Educators Council (2016).

Committee Member, South Region Conference Planning Committee, Interior Design Educators Council (2014).

Reviewer of Abstracts, Presentation and poster abstract submissions for 2014 Environmental Design Research Association Annual Conference, Environmental Design Research Association (2013–2014).

### **Service to Other Universities**

Tenure and promotion dossier review for an assistant professor in the College of Architecture, Art, and Design, *Mississippi State University* (2023).

Tenure and promotion dossier review for an assistant professor in the College of Art and Design, *Rochester Institute of Technology* (2020–2021).

Tenure and promotion dossier review for an assistant professor in interior design, *Syracuse University* (2020).

Recruiting Effort, *Eastern Michigan University* (2012).

ID Program Branding, *Eastern Michigan University, COT Dean's Office* (2011–2012).

Educational Environment Facilities Committee, *Eastern Michigan University* (2011–2012).

Finance Committee, *Eastern Michigan University, COT-SET committee* (2010–2012).

Grade Grievance Committee, *Eastern Michigan University, COT-SET committee* (2010–2012).

Strategic Planning Committee, *Eastern Michigan University, COT-SET committee* (2010–2011).

### **The Community**

Presenter, STEAM Day, FSU High School (2017).

Fund Raising, Pie A Professor, Habitat For Humanity (2016).

Committee Member, Expansion Planning Team, Building Construction Assessment, Canopy Roads Baptist Church (2014–2016).

Presenter, Design Consultant, Interior spatial analysis, Ann Arbor Public Schools (2012).

Real Estate and Building Acquisition Consultation, Bell Creek Community Church (2011–2012).